

# Qutaiba AlAjmi

## PROFESSIONAL PERSONA EXECUTIVE SUMMARY



### INTRODUCTION

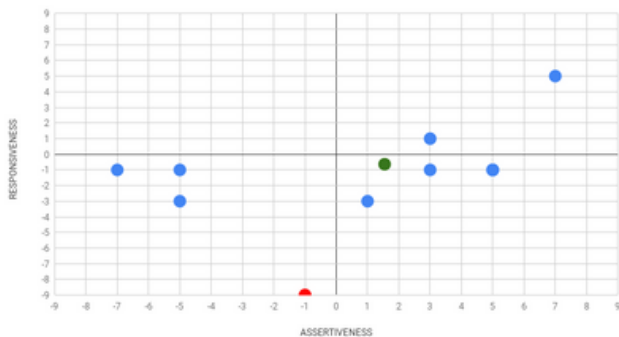
I wrote this executive summary to provide a quick overview of my professional identity and how my colleagues see me in a professional setting in an effort to further improve my professional image. In order to accomplish this, preliminary and primary data were gathered using the following evaluations:

- **Professional Reputation Survey**
- **Self-Perception Survey,**
- **Team 360 Feedback**

The purpose of this executive summary of my professional persona is to examine my people style, cultural map, peer assessments, and conclusion. I learned from these evaluations that my people style does not align with how other people perceive me. The outcomes will show which of my talents still need work in order to enhance my professional image.

### PEOPLE STYLES

PEOPLE STYLES: RESPONSIVENESS vs. ASSERTIVENESS



★ SELF-REPORTED  
▲ RESPONDANT AVG.

According to the chart above, I consider myself to be analytical, which implies that I am rational, serious, focused on the details, and have a tendency to lean more toward data and detail. I was taken aback to discover that the majority of my coworkers view me more as a driver than an analyst. My people-style as a driver implies that I am more assertive. The discrepancy between how my peers and I perceive my people style could be attributed to my background. My father was more of an assertive person than my mother.

Over time, I was able to subtly move between these two personality traits, which may have contributed to the variation in the outcomes. In spite of the contradicting results, I want to make the most of my abilities and enhance my professional image by developing my analytical and driving skills.

### CULTURE MAP

An individual's preferred method of communication while dealing with people from different cultures is measured by a cultural map. It has eight scales that are divided into low, middle, and high categories based on scores between 0 and 4. I think the scores listed below fairly represent my communication approach.

#### Scheduling: 0.33

The scheduling scale is employed to evaluate time management strategies. My low score suggests that I prefer timeframes and deadlines that are structured. As someone who values time management and can vouch for its importance to my achievements in all spheres of my life, I concur with this score.

#### Communicating: 0.00

The degree of nuance or clarity in communication is evaluated using the communication scale. My low score indicates that I want to speak in a straightforward and concise manner. Growing up in such a multicultural atmosphere made me aware of possible barriers to communication. I've always taken the simple route when it comes to communicating since it makes sure that everyone understands what I'm saying.

## PEER EVALUATIONS

### 360 Degree Feedback:

96/100 on **Quality of Work**

98/100 on **Amount of Effort**

96/100 on **Contribution to Positive Team**

### Environment

My peers evaluated my performance in three categories related to teamwork: effort level, quality of work, and contribution to a supportive team atmosphere. In all three categories, I achieved a score higher than 95/100, meaning that I exceeded my teammate's expectations. This illustrates my capacity for producing excellent work and my commitment to my team's success. In addition, I make an effort to create a pleasant environment by motivating and inspiring people to strive harder and realize their full potential.

### Direct Feedback:

Getting honest feedback is crucial to building my professional brand. I may discover my strengths and shortcomings as well as the areas that require work by getting feedback. In order to prevent being defensive and ignoring criticism, I always try to receive it with an open mind and a growth-oriented perspective. I think I can grow into the professional person I want to be if I accept the criticism from my peers and coworkers. Below are some quotes from my professional reputation survey and the team's 360-degree feedback:

"Q is always a pleasure to work with. He comes with great ideas, always shows up on time and goes above and beyond to help others out and communicate effectively to one another. He is a great teammate and happy to be working with him."

"Q did an absolute stellar job getting the information together in such a short amount of time. With the sudden change in our company selection, he became the backbone to our team. Q not only gave us information for everyone to research, but he was also very kind, and extremely helpful to all members"

"Appreciate how productive and reliable you are but sometimes need to allow others' voices to be heard"

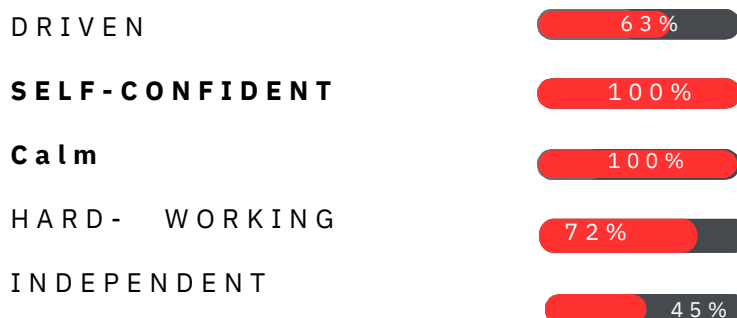
Above all, I cherish the virtues of being calm and hard-working, so I'm happy to hear that my peers think highly of me for these attributes. Surprisingly, just around half of my peers think I'm independent and driven. My time spent working and studying abroad gave me the impression that I was an independent and a driven individual. This demonstrates the significance of perception and the equal weight given to how you see yourself and how others see you. I have also been described by former peers as the following:

WELL-ROUNDED  
SELF-CONFIDENT  
LEADERLIKE TRUSTING  
GROWTH-ORIENTED  
WELL-INFORMED  
PERFECTIONIST  
PROBLEM-SOLVER  
COMPETITIVE  
EXPERIMENTAL

I would like to boost my self-confidence in contrast to what my prior peers thought of me. I think the reason I don't have much confidence in myself is that I'm not a native English speaker. Speaking my mother tongue gives me more confidence than speaking English, I can say that with pride.

## SELF & PEER PERCEPTION

The figure below illustrates the words I used to describe myself in my self-perception survey and the percentage of my peers who used those same words to describe me in my professional reputation survey.



## CONCLUSION

Even though I believe myself to be an analytical person, it is clear from my classmates' comments that others regard me as a driver. I became aware of how crucial it is to hear constructive criticism and feedback from others since sometimes my vision of myself differs from others' perceptions of me. I'm thought of as intelligent, driven, and growth-oriented, and I'll always try to uphold these qualities. When I continue on my career path, I understand that as my career progresses, my professional persona will need to be consistently improved, and I will make this effort until I reach my objectives.